



## Area Forester and Forest Stewardship Program Coordinator

### Submission Guidance

Priority review given to applicant submissions received by October 4, 2020 11:59 PM. Positions remain open until filled.

### Minimum Qualifications

- ✓ Desire a bachelor's degree from a regionally accredited institution in Forestry or a closely related field of study with three years of professional experience in forestry, forest management, silviculture, terrestrial / plant ecology, botany, upland habitat restoration and with two of the three years of experience directly related to the duties of the position.

*Will accept a 2-year technical degree with six years of professional experience and four of the six years of experience directly related to the duties of the position.*

*Will accept individuals without a degree and with eight years of professional experience and six of the eight years of experience directly related to the duties of the position.*

*A master's degree with a concentration in Forestry or a closely related field of study may be substituted for one year of professional experience.*

- ✓ Currently hold or can obtain a valid Washington State Driver License

*Additional required qualifications are outlined on page 2 of this announcement.*

### Position Overview

*Join the Puget Sound Conservation Districts and make a difference as Forest Stewardship Program Coordinator. Work on a team of Area Foresters along with seven PSCDs and the larger PSCD Caucus to build the new Regional Forest Stewardship Program and associated service delivery system to promote and conserve resilient forests for multiple benefits through forest stewardship services. Forest Stewardship services will be delivered to address forest health and conservation priorities including forest and watershed health and resilience, water quality and riparian and fish and wildlife habitat, contiguous areas under active management and in proximity to surface waters and publicly held open spaces and conservation sites, and profitable working forest lands. This is a 2-year program with potential for extension depending on funding. Individuals occupying the forester positions will help build and make the case to secure long-term program funding.*

Primary responsibilities included developing an outreach strategy and marketing Program services to small and non-industrial private forest landowners, delivering planning and assessment-based technical assistance that identifies forest stewardship priorities, collecting forest mensuration data and creating maps for use in forest stewardship plans, assisting forest landowners on preparing and submitting cost-share applications, and planning and

implementing forest stewardship practices in partnership with forest landowners and managers. Area Foresters also will connect forest landowners with other natural resources management programs and service providers that furnish technical and financial assistance, permit forestry activities, and provide public / private partnership funding and offer other land conservation incentives.

Additional responsibilities include participating in the development and delivery of outreach and engagement strategies, participating in education events, such as workshops, fairs, WSU Forestry Field Days, by presenting and sharing information on stewardship and forest land conservation, preparing media advisories, writing fact sheets and articles, assisting with development of publications such as landowner testimonials, and developing other communications materials to market Program services.

A full position announcement with the complete range of job duties can be viewed at <https://betterground.org/pscd/partner-resources/>

## **Qualifications**

### Minimum Qualifications

- Criteria for minimum qualifications are listed at the beginning of this announcement

### Additional Qualifications



- Experience Developing Forest Stewardship Plans
- Working knowledge of ESRI GIS Applications, GPS Devices and Software, Microsoft Access and Other Office Programs
- Familiarity with Conservation District and NRCS Planning-based Approaches and Programs
- Knowledge of Regional Forest Health Concerns and Conservation Priorities
- Experience Engaging Priority Audiences, Conducting Outreach and Marketing Activities
- Possess Strong Oral and Written Communication and Inter-personal Skills
- Able to Work Independently and Manage Diverse Workload
- Able to work in a forest environment with rough and sometimes dangerous terrain, including hazards from rolling materials and slippery footing


### Desirable Skills and Experience

- Certification by the Society of American Foresters at the Certified Forester® level
- International Society of Arboriculture Certified Arborist
- Able to work occasional weekend days, weekday evenings
- Willing to travel to locations through Puget Sound and occasionally across the Washington State.

## **Duty Location**

This announcement covers three duty locations. Each Area Forester will be assigned to an Area with a base office.

-  Area 1 - Comprising the boundaries of Kitsap, Mason and Thurston conservation districts with a base office in Shelton WA
-  Area 2 - Comprising the boundaries of King and Pierce conservation districts with a base office in Renton WA

 Area 3 - Comprising the boundaries of Snohomish and Island conservation districts (and potential expansion into Skagit CD) with a base office in Lake Stevens WA

### **Salary and Benefits**

Annual salary \$50,000 - \$70,000 per year depending on qualification and base office assignment

PSCDs offers a comprehensive benefits package which includes paid vacation and holidays, medical and dental, a nominal life insurance policy with the option to increase coverage at employee's expense, support for trainings, and participation in the State of Washington Retirement System (PERS)

### **How to Apply**

Submit a resume with a cover letter and answers to the Structured Resume Questions and Qualifications and Skills Self-assessment Checklist along with preferred base office assignment(s) to [sjones@snohomishcd.org](mailto:sjones@snohomishcd.org).

Submit all application materials in PDF format by email. Priority review given to applicant submissions received by October 4, 2020 11:59 PM Pacific. Positions remain open until filled, and application materials will be accepted until the positions are filled.

*Structured Resume Questions and Qualifications and Skills Self-assessment Checklist* along with the full position announcement are available on the Better Ground web site at <https://betterground.org/pscd/partner-resources/>

Submit application materials by email to Sarah Jones at [sjones@snohomishcd.org](mailto:sjones@snohomishcd.org) with a subject line that reads Attention PSCD Area Forester and Forest Stewardship Program Coordinator Position

If you need accommodation during the application process, contact Sarah Jones at [sjones@snohomishcd.org](mailto:sjones@snohomishcd.org) or call (360) 722-2679.

***Puget Sound Conservation Districts are equal opportunity employers. All programs and services are offered on a nondiscriminatory basis, without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.***